

Code: 06MC203

MCA - II Semester Supplementary Examinations, August/September 2012

ORGANIZATIONAL STRUCTURE & PERSONNEL MANAGEMENT

(For students admitted in 2006, 2007 & 2008 only)

Time: 3 hours

Max Marks: 60

Answer any FIVE questions
All questions carry equal marks

- 1 Give a detailed account of classical theories of organization.
- 2 What are the behavioral theories of organization?
- 3 How do you develop a corporate strategy?
- 4 State the duties and responsibilities of personnel manager.
- 5 Discuss the advantages and limitations of manpower planning.
- 6 Describe the on-the-job and off-the-job training methods.
- 7 Write short notes on:
 - (a) Strategic management.
 - (b) Core competence.
 - (c) Organizational learning.
- 8 What are the barriers to communication and how do you overcome them?
